

Maxim Weinstein

57 Ashland Street
Medford, MA 02155
(781) 391-6985
max@virtualmax.com

LEADERSHIP ROLES

- **Manager, StopBadware**, Berkman Center for Internet & Society, 2007–present
- **Member, national management team**, Year Up, 2006–2007
- **Member, Massachusetts management team**, Year Up, 2004–2006
- **Site leader**, Year Up, 2004–2005
- **Chair**, Medford Ward 8 Democratic Committee, 2004–present
- **Board member**, Friends of the Medford Public Library, 2002–2006

WORKING GROUPS AND ADVISORY BOARDS

- **Anti Malware Testing Standards Organization advisory board**, 2009–present
- **Massachusetts Educational Technology Advisory Council**, 2008–present
- **National Cyber Security Alliance K–12 working group**, 2008–present

EDUCATION

- **Master of arts in teaching, mathematics**, Tufts University
- **Bachelor of arts, quantitative economics and environmental studies**, Tufts University
Academic honors included magna cum laude, Class of 1942 Prize Scholarship, Charles J. Bludhorn Prize in Economics, and Daniel Ounjian Prize in Economics.

EMPLOYMENT HISTORY

Berkman Center for Internet & Society at Harvard University (Cambridge, MA) Sep. 2007–present

Manager, StopBadware

- Manage staff and oversee operations of a high visibility technology education and research project
- Coordinate strategic planning, budgeting, software development, marketing, and PR activities for the project
- Build partnerships with, and secure funding from, industry-leading corporations such as Google, PayPal, Mozilla, and Lenovo
- Represent Berkman and StopBadware as a speaker, panelist, and moderator at national conferences

Year Up, Inc. (Cambridge, MA) Jan. 2003–Sep. 2007

National Technology Director

- “Chief geek” for a \$12 million organization with 65 staff and 400 students in four cities
- Oversaw capital expense and technology operations budgets and approved all technology purchases
- Planned, built, and maintained the organization’s network and systems
- Managed a full-time IT specialist and coordinated additional service delivery by vendors, consultants, and remote staff

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Site Leader

- Managed Year Up's Cambridge office, with a focus on providing high expectations, high service, and high support to our students
- Led weekly staff meetings, coordinated class schedules and coverage, contributed to performance reviews, and made final decisions on student-related issues

IT Curriculum Coordinator and Learning Director

- Translated a \$10 million partnership with Microsoft into education and certification opportunities for staff, students, and alumni
- Coordinated the development of an IT support curriculum that was taught throughout the organization
- Taught computer applications and IT support to students preparing for IT apprenticeships and careers at top employers, including State Street, Staples, Partners HealthCare, and Abt Associates

Arrowstreet Capital, L.P. (Cambridge, MA)

Nov. 2001–Dec. 2002

Network Administrator

- Sole IT infrastructure/support specialist for a growing asset management company
- Implemented and supported a variety of desktop, server, and network systems
- Developed disaster recovery plans and system upgrade plans to mitigate risk of downtime

Empirix, Inc. (Waltham, MA)

Feb. 2000–Nov. 2001

Systems Engineer

- All-around IT specialist for a fast-growing software company
- Implemented and supported a variety of desktop, server, and network systems
- Provided desktop and remote support to domestic and international users
- Mentored and trained IT support specialists

Productivity Point International (Iselin, NJ)

Feb. 1998–May 1999

Technical Training Specialist

- Taught computer applications classes to end users and Microsoft certification classes to IT specialists at Fortune 500 clients, consistently receiving top ratings for instructional quality
- Spent eight months at Bristol-Myers Squibb serving as a lead trainer for a 20,000-user rollout of Windows NT and Netscape Communicator and becoming the company's resident expert on the latter

IN THEIR OWN WORDS: COMMENTS FROM CURRENT AND PAST MANAGERS

- "Max is incredibly open to feedback and is truly a continual learner."
- "Max reaches decisions rapidly, thoughtfully and fairly—his inner compass, consideration of other perspectives and attention to process are great and apparent in the results."
- "Another factor is Max's dependability and consistency. As a manager, this creates comfort in a team. They know what to expect and as a result the operation runs more smoothly."
- "Max's preparation and thoughtfulness as to [staff] development, feedback and wellbeing is tremendous."